



Managing Learning and Development

Details

Duration: 1 Day

Region & Dates

Dublin: Jun 3, 2020
Dublin: Nov 9, 2020

Time:
9.30 am– 5.00 pm

Venue:
Ibec
84-86 Lower Baggot Street
Dublin 2

Cost:
Ibec member: €385
Non-member rate: €425

Programme Overview:

This programme is aimed at managers who have responsibility for managing learning and development. It focuses on developing the knowledge and skills involved in managing the training function, as well as covering recent research and trends.

Programme Outcomes:

On completion of this programme, participants will be able to:

- Have knowledge of recent trends in learning and development
- Understand the role of learning and development in strategic human resource management
- Understand the systematic training cycle and its elements
- Apply training needs analysis
- Know how to develop training and development plans
- Understand the levels of evaluation and associated tools
- and constructive, using a joint problem solving approach

Approach:

There are a number of activities and case studies as part of the course to ensure that the key knowledge and skills are practiced. The programme is delivered by experienced Ibec Executives who provide members with advice, consultancy and training on a daily basis. Programme participants are encouraged to express their views and experiences. The programme facilitates participant discussion to ensure a thorough understanding of the key points and their application.

Who Should Attend?

Those involved in managing the area of learning and development within the organisation, or those moving into this role.



Programme Schedule:

Morning

- Learning and development trends
 - Strategic HRM and learning and development
 - The role of learning and development
 - Your responsibilities
 - Learning versus development
 - Stages in the training process
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Afternoon

- Training needs analysis
- Talent management
- Methods and levels of evaluation
- Overcoming resistance and barriers to training

Contact:

For further information, please contact

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(01) 605 1667 or at
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What you said:

“Very beneficial course that will help me develop further in my role.”

Ruth Cleary, Human Resources clerical officer, Dublin Bus