



CEOs and Directors- Responsibilities Occupational Health and Safety

Details

Duration: Half Day

Dates:

March 4, 2021

May 20, 2021

August 11, 2021

November 10, 2021

Delivery:

Online

Time:

9.30 am– 13.00 pm

Cost:

Ibec member: €190

Non-member rate: €215

Contact:

For further information,
please contact
training@ibec.ie or call 01 605
1667

Programme Overview:

An effective safety and health management strategy is a central component of a modern organisation's corporate social-responsibilities. There is also considerable evidence of the financial benefits to be gained from effective safety and health management such as increased productivity when using safe operating procedures; reduced insurance premiums; less sickness-related absences and training costs for replacement staff and better staff retention and morale.

In setting the strategic aims for the business, directors must have an understanding of the role that safety and health performance plays in the overall running of the business.

Under the Safety, Health and Welfare at Work Act 2005, responsibility for safety and health is placed directly on those in charge in the workplace. In other words, directors and managers who control the work being done, must take on this responsibility.

Boards of directors are responsible for good corporate governance and perform this task by setting corporate objectives and targets and taking strategic decisions on all business issues, including safety and health management.

Effective OSH management protects organisations and Board members from the adverse publicity and potential legal actions that serious incidents bring. Directors and senior managers will also wish to prevent, as far as reasonably practicable, harmful situations for employees and customers due to poor safety and health management.

This course provides an overview of the responsibilities and key tasks that board members should carry out in ensuring that they accept collective responsibility and meet their legal safety and health obligations. These obligations include:

- Reviewing and, where appropriate, endorsing the safety statement when prepared by the senior management team
- Receiving regular reports on progress, performance and implementation of safety and health plans
- Ensuring sufficient resources are made available to achieve and implement these safety and health plans
- Ensuring that the senior managers and the workforce are actively involved in the management of safety and health



- Developing a communications plan to show the board's commitment to its safety and health policy
- Making sure the necessary organisational structures exist to ensure that safety and health is properly managed.
- Keeping aware of all matters in relation to safety and health, especially major incidents, and changes in legislation
- Ensuring safety and health audits are undertaken to monitor all aspects of safety and health policy implementation

Programme Outcomes:

On completion of this course, participants will be able to:

- Describe the legal responsibilities of Directors and Senior managers
- Decide if the legal duties under the Safety, Health and Welfare at work Act 2005 are being adequately addressed
- Recognise the financial benefits of effective OSH management.
- Identify opportunities to achieve the financial benefits
- Determine the suitability of their organisations existing OSH management system and structure in relation to the size, scale and nature of the hazards and risks

Programme Content:

- Why manage safety and health at work?
- The liabilities of directors and officers of undertakings
- Protecting your business's reputation and assets
- Creating a positive safety and health culture
- Organising safety and health
- The importance of risk assessments and safety statements
- Collective responsibility for directors and senior managers
- Setting the best standards
- Organisational structures
- Carrying out safety and health monitoring
- Implementing the safety statement
- Assessing safety and health performance
- Directors' roles and responsibilities for safety and health