



# Leading Remote Teams: Building resilience amidst new challenges

## Details

**Duration:** Full-Day

**Delivery:** Online

**Dates:**

March 10, 2021

June 15, 2021

September 22, 2021

**Time:**

9.30 am– 5.00 pm

**Cost:**

Ibec member: €385

Non-member rate: €425

**Contact:**

For further information,  
please contact

training@ibec.ie or call 01 605

## Programme Overview:

This programme is designed to address the needs of a skills gap uncovered by COVID-19: remote team management and leadership. Many teams who experienced the abrupt shift to remote work were never designed to work remotely, presenting new and unexpected challenges for management and leadership. This programme will provide participants with the skills and insight they need to effectively lead and manage remote teams.

## Programme Outcomes:

Participants will learn how to incorporate best practice leadership skills when leading and managing a remote team.

Participants will learn techniques to enhance their virtual communication, coaching skills and build psychological safety in their remote teams.

Participants will develop practical skills to build trust remotely, recognising the importance of autonomy in remote teams, and ultimately supporting a collaborative working environment.

Participants will acquire techniques to foster a sense of team spirit within their remote team, as well as incorporating inclusive leadership from a distance.

Participants will be able to contribute positively to the well-being of their team members working remotely.

## Approach:

Guided by the latest research from the fields of organisational psychology, management and leadership, this programme seeks to educate and inspire participants to develop and improve their virtual leadership skills.

Reflection and self-development techniques will be used to

The programme is delivered virtually via Zoom.



### Programme Schedule:

Session	Time
Remote work deconstructed: types, prevalence, benefits, challenges	09.30-10.00
Communication and collaboration in remote work (including movement break)	10:00-12:30
<b>Lunch Break</b>	<b>12:30-13.30</b>
Trust, Psychological Safety and Leader Inclusiveness in Remote Work	13:30-14:30
Managing Diversity in your Remote Teams (including movement break)	14:30-15:30
Well-being and Inclusion on Remote Productivity and Team Performance	15:30-16:30
Final Reflection and Consolidation of Learning	16:30-17:00

### Who Should Attend?

This programme is aimed at management, leadership and HR professionals in organisations who have been forced to shift to remote working due to the COVID-19 pandemic.