



The Right to Disconnect

Details

Duration: Half Day

Delivery: Online

Date: 28 July 2021

Time:
10.00 am– 1pm

Cost:
Ibec member: €195
Non-member rate: €215

Programme Overview:

The primary objective of Ibec's *The Right to Disconnect* programme is to provide managers and human resources personnel with the necessary information to implement a robust Right to disconnect Policy in their organisation. It looks at the rationale for introducing such a policy as well as examining the recent WRC code of practice in this area. This programme is presented in a practical manner by Ibec staff who are dealing with these issues every day.

Programme Outcomes:

On completion of the programme, participants will:

- Have a clear understanding of the provisions of the Code of practice and the main areas of employment law that impact on this area
- Get clarity on what the right to disconnect means
- An understanding of the roles and obligations of the company and its employees
- To provide participants with the information to assist them in the preparation of a RTD Policy
- Key Watch Points & Take Away

Approach:

This programme is presented in a practical manner by Ibec trainers.

Who Should Attend?

Managers and HR personnel who have an interest in this area or those with responsibility within their organisations for dealing with issues of bullying and harassment.



Venue:

Ibec
84-86 Lower Baggot Street
Dublin 2

Contact:

For further information,
please contact
training@ibec.ie or call 01 605
1667

Programme Schedule:

The Right to Disconnect

Introduction & Overview

Status of the Code

Purpose of the Code & key aims

What is the right to disconnect?

Relevant legislation

Employer and Employee obligations

Key elements of a RTD Policy

- Normal working hours
- Workplace Communications
- Organisational culture
- Wellbeing
- Role of the manager
- Complaints procedure
- Policy review

Key action points for employers

Policy Template